

HIGH-LEVEL PROGRAM OVERVIEW

LAST UPDATED: OCTOBER 10<sup>TH</sup>

DAY ONE: WEDNESDAY OCTOBER 13<sup>TH</sup> 2021

9.30am – 11.00am



**Introductory Remarks and Keynote Address\***

Keynote Address

*Science vs science: Which one would advance the frontiers in coaching?*

Dr. Tatiana Bachkirova

11.20am – 12.50pm

**Concurrent Sessions (register for one of the following sessions)**



**Provocative Conversation (one session)**

- Are we any better than a sorting hat? A provocative conversation about assessments in coaching*  
Facilitated by Sarah Tennyson



**Paper Symposium (one session)\***

- Coaching for Innovation in a Family Business*  
Karina Grazina
- Developing adaptive expertise in executive coaches – transforming our conceptualisation of ‘good coaching’*  
Paul Berry



**Experiential Learning Sessions (four separate sessions)**

- Coaching Gen Y & Z: Experience with Obama Foundation Community Leadership Corps and beyond*  
Sarah Cusick
- Retreating Frontiers in Coaching - Separation | Ignorance | Stagnation: Co-Creating What Coaching Could Be Using The Anti-Problem Game*  
Christine Friello-Fini and Cynthia Oliver
- Coaching for balance: the benefit of adopting a systemic approach to raise performance and counter burnout*  
Dr. Magdalena Bak-Maier
- Me, We, the System and the Work: revealing individual, team and organizational insight using visual thinking*  
Paul Duncan and Steve D'Amico




**Collaborative Workshop**

- Build Your Best Argument*  
Facilitated by Caroline Burke

**DAY ONE: WEDNESDAY, OCTOBER 13<sup>TH</sup> 2021 CONT'D**

**1.10pm – 1.55pm**




**Networking Sessions (register for one of the five following sessions)**

- Ever thought about writing a book?: Talk with Columbia Coaching Program Alums who have!*  
Jim Frawley, Meg Myers Morgan, Dennis Volpe
- “Songsmitbery”: Art Meets Reflective Practice\**  
Brett Robin Wood
- Coaching Supervision: Necessity or Nice to Have?*  
Angela Wright
- Columbia Coaching Certification Program — Networking Opportunity*  
Tanya Faude-Kovisto, Margaret McLean Walsh, John Schaffner
- Columbia Coaching Learning Association — Information Session*  
Mark Horney

**1.55pm – 2.30pm**      **BREAK**

**2.30pm – 4.00pm**      **Concurrent Sessions (register for one of the following sessions)**



**Provocative Conversation (one session)**

- Proper Coaching: “Ask don’t tell” or is it?*  
Facilitated by Karla Garcia Teruel



**Paper Symposium (one session)\***

- From Transmission to Transformation: How Using Coaching Enabled Social Workers to Advance their Practice and Make a Difference.*  
Dr Suzanne Triggs
- From Vanilla Leadership Development to Vertical Leadership Transformation: The drivers and dynamics of Transformative Coaching in Vertical Development Theory*  
Dr. Antoinette Braks
- Understanding the Impact of Coach-Client Gender Pairings on the Leadership Coaching Experience and its Outcomes*  
Yana Blackwelder



**Experiential Learning Sessions (three separate sessions)**

- Experience a Context-driven, Nature-based Coaching Modality that Magnifies the Coaching Relationship and Activates Clients’ Transformation*  
Ginny Telego and Jody Jacob-McVey
- ‘Change without Change’: The Transformative Power of Systemic Role Reframing*  
Joan Lurie
- Don’t leave me this way! Wrangling endings in coaching*  
Sarah Tennyson and David Rothauser



**Organizational Presentation (one session)\***

- Integration: Coaching and Technology—Industry Perspectives*  
Hosted by Dr Terrence Maltbia with the following panelists:  
Hannah Murphy, Pamela Mattsson, Jennifer Paylor and Reese Haydon

**4.20pm – 5.45pm**



**Keynote Address and Closing Remarks\***

Keynote Address  
*Advancing Frontiers in Coaching: Future Research Themes!*  
 Jonathan Passmore

## DAY TWO: THURSDAY, OCTOBER 14<sup>TH</sup> 2021

9.30am – 11.00am



### Introductory Remarks and Keynote Address\*

Keynote Address

*Artificial Intelligence Coaching: A boon with a caveat.*

Dr Nicky Terblanche

11.20am – 12.50pm

### Concurrent Sessions (you will register for one of the following sessions)



#### Provocative Conversation (two sessions)

- The competency paradox: Does a focus on competencies create an illusory confidence that undermines coach development?*  
Facilitated by Paul Berry
- Are we any better than a sorting hat? A provocative conversation about assessments in coaching.*  
Facilitated by Sarah Tennyson



#### Paper Symposium (one session)\*

- Executive coaching: a frontier role in advocacy for hidden employees facing stressful life events, through integrated interventions and culture change*  
Caroline Duncan
- A new frontier. Emergence of the 'coaching manager' role, supporting generational integration and future coaching cultural shifts*  
Benita Mayhead
- Advancing frontiers for our aging population: How do coaches best support clients through one of life's biggest transitions - Retirement?*  
Tessa Dodwell



#### Experiential Learning Sessions (two separate sessions)




- Integrating Emotional Intelligence into Peace Operations Through Coaching: A Pathway to Changing Culture and Transformation*  
Prof. Michiko Kuroda
- Mapping the complex territory of team coaching in supervision*  
Dr. Alison Hodge







#### Organizational Presentation (one session)\*

- Advancing Frontiers: Perspectives on Coaching in Organizations*  
Hosted by Dr. Jonathan Kirschner with the following panelists:  
Paula Fagundes-Ventura, Andy Jackson, Charlotte Stein

## DAY TWO: THURSDAY, OCTOBER 14<sup>TH</sup> 2021 CONT'D

<p>1.10pm – 1.55pm</p> 	<p><b>Virtual Conversations (one session)</b></p> <p><input type="checkbox"/> <i>Connect with colleagues chat about the program, renew connections and make new ones</i> Facilitated by Rachel Ciporen</p>
<p>1.55pm – 2.30pm <b>BREAK</b></p>	
<p>2.30pm – 4.00pm <b>Concurrent Sessions (you will register for <u>one</u> of the following sessions)</b></p>	
	<p><b>Provocative Conversation (one session)</b></p> <p><input type="checkbox"/> <i>Proper Coaching: “Ask don’t tell” or is it?</i> Facilitated by Karla Garcia Teruel</p>
	<p><b>Coaching Demonstrations (one session)</b></p> <p><input type="checkbox"/> <i>Mental Health Coaching: Establishing A Practice of Evidence-Based &amp; Culturally Responsive Care</i> Lindsay Leopold, Shane O'Neil-Hart and Briana Bellamy</p> <p><input type="checkbox"/> <i>Asking for client feedback during an executive coaching session: demonstrating a structured protocol</i> Dr. Helene Seiler and Ana Maria Irazabal</p>
	<p><b>Experiential Learning Sessions (four separate sessions)</b></p> <p><input type="checkbox"/> <i>Coaching for Courage: A Process to Cultivate Brave Leadership and Bring About Transformative Change</i> Jeanne Westervelt Rice</p> <p><input type="checkbox"/> <i>Visual Coaching: How incorporating visual imagery and visual language can enrich your experience and enhance your effectiveness</i> Dr. Yaron Prywes and Todd Cherches</p> <p><input type="checkbox"/> <i>Action Learning Conversations (ALC), a Potentially Transformative Coaching Tool to Unlock Mental Models, Re-frame Challenges, and Take Informed Action</i> Dr. Cynthia Russell, Dr. Victoria Marsick, Dr. Pierre Faller and Dr. Karen Watkins</p> <p><input type="checkbox"/> <i>Leader Identity Coaching – Advancing Frontiers in Coaching</i> Dr. Erin O'Connell</p>
	<p><b>Organizational Presentation (one session)*</b></p> <p><input type="checkbox"/> <i>Transformative Coaching in Practice: Integrating leader and team coaching with executive development for organizational impact</i> Hosted by Jessica Hoban with the following panelists: Gail Bigley, Usha Mirchandani, Keith Slattery</p>
<p>4.20pm – 5.45pm</p> 	<p><b>Keynote Address and Closing Remarks*</b></p> <p>Keynote Address <i>Facing into a complex world – lessons from some key thinkers in complexity</i> Dr Michael Cavanagh</p>

DAY THREE: FRIDAY, OCTOBER 15<sup>TH</sup> 2021

9.15am – 9.25am	Introductory Remarks*
9.45am – 11.15am	Concurrent Sessions (you will register for <u>one</u> of the following sessions)
	<p><b>Provocative Conversation (one session)</b></p> <p><input type="checkbox"/> <i>The competency paradox: Does a focus on competencies create an illusory confidence that undermines coach development?</i> Facilitated by Paul Berry</p>
	<p><b>Experiential Learning Sessions (three separate sessions)</b></p> <p><input type="checkbox"/> <i>Advancing Frontiers in Coaching: Designing a Systems-Based Approach to Coaching for Organizational Transformation</i> Dr. Jonathan Silk and Dr. Michele Norton</p> <p><input type="checkbox"/> <i>Artificial-Intelligence (AI) Coaching Chatbots versus Human Coaches: What's the score?</i> Dr. Yaron Prywes and Dr. Nicky Terblanche</p> <p><input type="checkbox"/> <i>Coaching Teams to Learn Their Way Through Complex Times: Polarity Thinking as a Team Practice</i> David Matthew Prior, Ruth Wageman, Krister Lowe and Gabe Abella</p>
	<p><b>Organizational Presentation (one session)*</b></p> <p><input type="checkbox"/> <i>Diversity, Inclusion, Equity &amp; Belonging in Organizations: The Role of Coaching</i> Hosted by Dr. Terrance Maltbia with the following panelists: Nancy Di Dia, Cindy Pace, Steven Thomas</p>
11.35am – 1:00pm	<p><b>Keynote Address and Closing Remarks*</b></p> <p>Keynote Address <i>Beyond Awareness: Changing Behavior to Fight Racism and Bias!</i> Dana Crawford</p> 

\* Session recorded

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